



PAYROLL CONSOLIDATION AND COMMON REMITTANCE SOLUTION

"This solution helped us meet our employee eligibility tracking and compliance initiative, with a one-year return on investment. I highly recommend it!"

Joe Braddock, CFO
Diocese of Jefferson City MO

Who's Where has been providing services to religious and non-profit organizations since 2004, when we partnered with the YMCA Retirement Fund to consolidate decentralized payroll data from the YMCA locations across the country into a centralized database to:

- Calculate **employee eligibility** by tracking hours across all locations and consolidating hours for employees who work in **multiple locations**
- Ensure timely enrollments by providing **notifications** of employees who are **not enrolled** and employees who are **enrolled and not eligible**
- **Invoice** locations and **transfer funds** electronically
- Ensure timely **transfer of funds** to employee accounts by generating a **consolidated contribution file**

Who's Where's uses actual payroll data files (not manually created spreadsheets) to ensure data integrity. Our team works with each individual location to obtain this data from their payroll solution and provides web-based group training for the individual users. We support a wide variety of payroll solutions (such as QuickBooks, ADP, Paychex, Sage, Shelby, ParishSoft, Parish Data Systems, Blackbaud, Paylocity, Paycor, to name a few), as well as manual payroll processing.

With this data, you will have access to real time, detailed employee data (e.g., demographics, hours, wages, etc.) on the management dashboard and through the comprehensive reporting tool.

BENEFITS TO THE ORGANIZATION

*Using centralized, decentralized or independent **existing** payroll systems:*

- Ensure eligible employees are enrolled
- Know who is working in each enrolled location
- Identify employees working in multiple locations
- Generate census reports for plan providers and annual audits
- Invoice and transfer funds electronically

BENEFITS TO THE LOCATIONS

*Using **existing** payroll system or process:*

- Know when employees become eligible for benefits
- View employees who are working in other locations
- Create employee benefit contribution reports
- Approve and submit benefit payments electronically

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